

Board Diversity Matrix for Algoma Steel Group Inc.

As of 7/14/2022

To be completed by Foreign Issuers (with principal executive offices outside of the U.S.) and Foreign Private Issuers

Country of Principal Executive Offices	Canada			
Foreign Private Issuer	Yes <input type="checkbox"/>			
Disclosure Prohibited Under Home Country Law	No <input type="checkbox"/>			
Total Number of Directors	10			
	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity				
Directors	2	8	0	0
Part II: Demographic Background				
Underrepresented Individual in Home Country Jurisdiction	1			
LGBTQ+	0			
Did Not Disclose Demographic Background	9			